

Application for the NCFDD Faculty Success Program

Application Deadlines:

Spring: October 15

Summer: March 1

Fall: June 15

About the Faculty Success Program

The National Center for Faculty Development and Diversity (NCFDD) is an independent professional development, training, and mentoring community of graduate students, postdoctoral scholars, and faculty members. The University of Minnesota's Twin Cities Campus has been an institutional member of NCFDD since September of 2016. The highly acclaimed Faculty Success Program is an intensive virtual boot camp offered through NCFDD that combines empirically tested methods, coaching, peer discussions, and accountability tools to help academics thrive in their careers and achieve healthy work-life balance. A session of the FSP runs in the spring, summer, and fall.

This virtual boot camp is intended for tenure-track and tenured faculty who want to be able to do the following:

- Set achievable professional and personal goals and a realistic plan to meet them
- Establish a consistent and sustainable daily writing routine
- Develop a publication profile that exceeds the institution's promotion criteria
- Master best practices in academic time management
- Excel at collaborating effectively with colleagues and administrators
- Enjoy a full life beyond campus

Although most NCFDD online tools and courses are offered to members free of cost, the Faculty Success Program incurs additional cost. Faculty members can pay for this program on their own, seek departmental and/or collegiate support, or apply for support from the Provost's Office in partnership with your college.

Eligibility

To be eligible for full Provostial/College support, applicants must be 1) probationary, tenure-track faculty at the University of Minnesota's Twin Cities Campus; and 2) members of NCFDD. Faculty may activate their NCFDD membership for free by registering at www.FacultyDiversity.org/UMN. Additional information about the FSP can be found at: <http://www.facultydiversity.org/?FSPProgramDescription>. Note that NCFDD resources are open to all faculty, graduate students, and postdoctoral scholars from member institutions. For those seeking provostial support for the FSP, priority will be given to junior faculty who are underrepresented in their fields or on campus, whose research, teaching, and/or service helps to diversify the University of Minnesota, or who are actively involved in cultivating a climate of equity and inclusion on campus.

Participation Requirements

Participants are expected to complete the Faculty Success Program and participate in weekly calls and exercises. Following the program, participants are expected to “give back” to the university community within a year of their participation, either individually or in small groups. Some activities through which participants might share what they learned include: 1) Facilitating a weekly or monthly writing group; 2) Hosting one of NCFDD’s virtual workshops for an appropriate group; 3) Sharing relevant planning and time-management techniques with graduate students.

Application Process

To apply, please complete a brief statement (1-2 pages) detailing the following:

- Your Name, Title, Department, and College.
- What you hope to gain from participating in the program and how that aligns with your professional goals. Additionally, please describe how you believe your participation will benefit your department/college/campus/community, particularly with respect to fostering a climate that advances diversity, equity, or inclusion.
- A statement indicating your willingness (not a detailed plan) to initiate some sort of programming after your participation to enhance the University of Minnesota in some way.
- Indicate whether your department and/or college is willing to support your participation by paying half the tuition. Please include a signature or statement from your chair/head or dean to indicate their support.
- List how much start-up funding you were provided upon joining the University of Minnesota and how much you have remaining.

Applications for the Faculty Success Program should be emailed to ncfdd@umn.edu.